

It's our job to know.

GDI's COBRA Administration service provides all of the materials, information and support needed to ensure our clients meet their obligations under the federal Consolidated Omnibus Budget Reconciliation Act of 1985. Our on-staff Compliance Officer, in partnership with our attorneys at Alston & Bird, keeps pace with all regulatory changes and delivers timely compliance alerts via email to our clients and broker partners.

We make COBRA administration easy for you.

COBRA OBLIGATION	GDI	EMPLOYER
Initial Notices	✓	
Inform carriers and GDI of initial loss of coverage		✓
Inform Qualified Beneficiaries (QBs) of COBRA rights after Employer reports a qualified event to GDI	✓	
Accept COBRA enrollment form and initial premium payment from QB	✓	
Notify applicable carriers to reinstate coverage for QBs who elect COBRA	✓	
Supply QBs with payment coupons (on-line payment portal also available)	✓	
Accept ongoing premium payments from QBs and remit to Employer on a monthly basis (Employers must instruct insurance providers to include COBRA participants on the group bill)	✓	
Notify COBRA Continuant of their right to elect new benefits during Employer's open enrollment period upon receipt of open enrollment kits for applicable COBRA participants	✓	
Notify COBRA Continuant of mid-year rate changes (after Employer has notified GDI)	✓	
Notify carriers and QBs when COBRA coverage ceases	✓	
Ongoing communication with providers and Qualified Beneficiaries regarding COBRA coverage	✓	

Interested in learning more? Contact: clientservices@gdynamic.com

